

TO: Employees Eligible for District Health Insurance
FROM: Stacy O'Connor
Assistant Superintendent for Finance and Operations
DATE: October 2018
RE: HEALTH INSURANCE "OPT-OUT"

If your spouse is covered by a family health insurance plan, or you have duplicate family health insurance coverage due to a second job, you may be eligible to receive payment equal to 50% of the District's health insurance cost in lieu of health insurance coverage.

Enclosed please find the 2017 Health Insurance "Opt-Out" Election Form. Anyone wishing to "opt-out" for the period 1/1/19 – 12/31/19 must elect to do so by November 20th, 2018.

Your election is irrevocable except for the following:

- Loss of second coverage for any reason

By reinstating health insurance coverage during the calendar year, the employee will forfeit the entire financial remittance (the District's fifty percent (50%) of the accrued savings) which would normally be paid in the last paycheck of December.

Said employee would begin contributing toward the cost of health insurance coverage via payroll deduction.

Please complete the attached form and return to the Business Office **with a copy of your marriage certificate, if not submitted previously, and a copy of your medical card by November 20th, 2018. The District does not recognize Domestic Partners, therefore, if a copy of a marriage certificate is not received, the opt-out will be paid based on the individual insurance rate.**

Attachment

cc: Mr. Richard Loeschner, Superintendent of Schools
Dr. Monique Darrisaw-Akil, Assistant Superintendent for Secondary Education